

Table of Contents

- [Overview Statement](#)
- [Terms and Definitions](#)
- [Administration](#)
- [Exceptions](#)
- [Violations](#)
- [Additional References](#)
- [People Applicability](#)
- [Entity Applicability](#)
- [Contact\(s\)](#)
- [List of Approver\(s\)](#)

Civil Rights

POL-5079436

[Print Details](#) [Share Details](#)

Overview Statement

This policy applies to the Wexford Surgery Center, Monroeville Ambulatory Surgery Center, Bethel Park Surgery Center, North Fayette Surgery Center, North Shore Endoscopy Center, Westmoreland Endoscopy Center.

Allegheny Health Network Surgery Center shall comply with all civil rights laws. The DOH may make onsite visits at its discretion to verify the civil rights compliance status of the health care facility.

Terms and Definitions

Administration

Non-discriminatory policy

- Allegheny Health Network Surgery Center's non-discriminatory policy applies to all patients, family members, visitors and staff. We prohibit the segregation of rooms or beds or staff assignments for reasons of race, color, national origin, ancestry, age, religion, handicap, disability, or gender. This policy applies to all areas of the facility.
- Allegheny Health Network Surgery Center will comply with Title VI of the Civil Rights Act of 1964 (78 Stat. 241) and the Pennsylvania Human Relations Act (43 P.S. §§951-962.2)

Civil rights compliance records.

- Allegheny Health Network Surgery Center shall maintain the following records to show compliance with the requirements in §51.12 (relating to nondiscriminatory policy):
 1. A copy of the health care facility's admission policy which includes the date of its adoption, which sets forth in clear terms nondiscriminatory practices with regard to race, color, national origin, creed, ancestry, age, sex, religion, handicap or disability.
 2. A copy of a signed and dated notification to employees of the health care facility's nondiscrimination policy. Provided to staff when hired, completed at general orientation.
 3. Evidence that the nondiscriminatory practices of the health care facility have been publicized in the community on the facility Web site.
 4. Copies of the health care facility's nondiscriminatory policy shall be posted in locations accessible to the facility's staff and the general public.
 5. The health care facility shall provide the Department with a signed and dated copy of the nondiscriminatory policy within 30 days of the effective date of any changes.

Exceptions

None

Violations

None

Additional References

Title VI of the Civil Rights Act of 1964 (78 Stat. 241) and the Pennsylvania Human Relations Act (43 P.S. §§951-962.2)

People Applicability

Employees (including residents and fellows)

Entity Applicability

Contact(s)

List of Approver(s)

MICHELE DILUCENTE - DIRECTOR SURGERY CENTER - 1/27/2022,
 PAULA STANLEY - MANAGER SURGERY CENTER - 12/3/2021,
 JENNIFER HARTZ - DIRECTOR SURGERY CENTER - 12/6/2021,
 KORIE ENSCOE - DIRECTOR QUALITY - 1/31/2022,
 KAREN MALONEY - VP AMBULATORY OPERATIONS - 2/16/2022

[Back to List](#)

Details

Applicability

AHN Entity

Content Type

Policy

Responsible Area

Administration

Executive Sponsor

Karen Maloney

Owner

DILUCENTE, Michele

Former Numbers

8711973

Effective Date

1/1/2021

Last Approved Date

2/16/2022

Last Revised Date

4/1/2018

Next Review Date

2/16/2023

Related Authoritative Sources

Related Content

Related Documents

[Civil Right Acknowledgement.docx](#)
[Civil Rights public notice ATT2 \(1\).docx](#)

Disclaimer: The information contained within this site do not create contractual obligations of any kind and the company is free to delete or change any policy, procedure, or related content at any time and for any reason. Nothing contained within the content herein alters the nature of the at-will employment relationship between the company and its employees and nothing contained herein may be construed to alter the nature of that relationship. Questions regarding or requests for assistance with the information contained herein should be directed to your manager or to the subject matter contacts referenced herein.